

BLASDEL A. REARDON
reardon@bostonsolv.com

- Training
- Partnering
- Dispute Review Boards
- Early Neutral Intervention
- Mediation
- Arbitration
- Organizational Consulting

Voice 617-423-0022
Fax 617-423-1991
www.bostonsolv.com

Mail To: P.O. Box 51610
Fort Point Station
Boston, MA 02205-1610

Office: 280 Summer Street, 6th Floor
Boston, MA 02210

CURRENT POSITION

2001 – present **Principal, BostonSolv LLP**, a dispute prevention and mediation firm focusing on dispute resolution for commercial and industrial construction projects.

ALTERNATIVE DISPUTE RESOLUTION (ADR) EXPERIENCE

2001 – present **Mediator:** Mediated about 45 construction disputes, ranging from \$50,000 to \$2 million and involving as many as four parties. Subjects have covered many facets of construction, including miscellaneous metals, mechanical supports, millwork, soil conditions, foundations, worker's compensation, overhead doors, electrical systems, schedule delays, adherence to designer specifications, water wells, drywall and interior construction, insulation and fire containment, change orders, and general conditions.

2005 – present **Dispute Review Board member:** Provided oversight for dispute avoidance and resolution to owners and contractors on such major construction projects as Boston Federal Courthouse and NSTAR 345kV electric transmission lines. Served as Panelist on one board and as Independent Neutral on another.

2001 – present **Arbitrator:** Arbitrated 19 fee disputes between attorneys and clients as member of Massachusetts Bar Association Legal Fee Arbitration Board.

2003 – 2006 **Pre-trial Conciliator:** Assisted in settling approximately 140 out of 180 civil-commercial cases in Wrentham District Court, Wrentham, Mass.

ADR TRAINING

2007 International Federation of Consulting Engineers (FIDIC) training.
2007 Caltrans dispute review board training.
2001 American Arbitration Association, arbitration training.
2000 Completed requirements to serve as mediator in Massachusetts in accordance with MGL Chapter 233 §23C.
2000 Mediation Works Inc., basic mediation training.
1999 – 2000 Dispute Review Board Foundation, administration and chairing workshops.
1999 – 2000 Harvard Law School, Program on Negotiation.

EDUCATION

1960 MS, Industrial Administration, Carnegie Mellon University.
1958 BS, Civil Engineering, University of Notre Dame.

CONSTRUCTION EXPERIENCE

1981 – 2001 Headed two subcontracting firms, most recently A.F. Underhill Inc., Boston. Specialties included thermal, acoustical, and fire-containment insulation; exterior wall construction; dry wall; and specifications analysis for all types of building construction. Represented company as plaintiff, petitioner, and respondent in construction arbitration, workmen's compensation, labor jurisdiction, and general liability matters.

1960 – 1981 Held various engineering and management positions with Armco Steel Corp. (now known as AK Steel).

BLASDEL REARDON

PUBLICATIONS

- "A Dynamic Decade for the Construction Industry," *High-Profile Monthly*, November 2007.
- "The Promise of Partnering," *High-Profile Monthly*, November 2002.
- "Mediation and Arbitration: Choosing the Right Process," *High-Profile Monthly*, September 2002.
- "Out of the Jungle: A Better Approach to Construction Industry Disputes," *High-Profile Monthly*, June 2002.
- "Dispute Review Boards — Mistaken Identity," *Grynbaum's Mediation Update* newsletter, November 15, 2000.
- A Guide for Procuring Public Construction in Massachusetts* (coauthor), 1996.

PRESENTATIONS

Lecturer on fire containment, building insulation, curtain-wall construction, controlled-temperature construction, and dispute resolution to industry groups.

AFFILIATIONS

- | | |
|----------------|---|
| 2003 – present | Boston Society of Architects |
| 2001 – present | Association for Conflict Resolution |
| 2000 – present | Dispute Resolution Board Foundation |
| 2000 – 2004 | Awarding Authority for a Massachusetts public project |
| 1998 – present | Firestop Contractors International Association |
| 1993 – present | Associated General Contractors of Massachusetts |
| 1992, 1997 | Mentor for two minority subcontracting firms |
| 1990 – present | Massachusetts Building Congress |
| 1987, 1997 | Appeared before National Labor Relations Board for several jurisdictional decisions |
| 1978 | Assisted President Carter's initiative to reorganize the executive branch, focusing on computers and communications, through executive loan program |